

**MINUTES OF THE AUGUST 27, 2017 MEETING OF
THE NORMAN OPTIMIST CLUB BOARD OF DIRECTORS**

PRESENT: Brent Orr, Mark Delano, Stephen Alexander, Rob Norman, Shannon Vickrey, Geoff Holt, Mitch Biesemeyer, Kerry Tramel

ABSENT: Tracey Gordon

Brent Orr called the meeting to order.

Rob presented the minutes of the April 2, 2017 combined member and board meeting for approval. Kerry moved for approval of the minutes, and Shannon seconded the motion. The board unanimously approved the minutes by voice vote.

Shannon Vickrey presented the financial report and distributed financial documents. According to the reports, program revenues are meeting program expenses. The board consensus was this was a positive, given the considerable capital outlays made for both the basketball and football programs.

The Board discussed the status and performance of Executive Director Walter Boyd. The consensus was that a performance review was overdue. The board further determined that a more structured process of regular status reports and a written plan needed to be put together to address the relationship and functions among executive director, staff, and board. The board determined that a performance review would be scheduled, and that Brent, Kerry, and Rob would attend for the Board. Brent advised that he would draft the status report and written plan documents.

Rob gave a report on the status of the football programs. Both tackle and flag seasons were underway. Tackle had experienced a growth of almost 50% over last year.

Brent brought up the issue of contacting the leadership of the Oklahoma Suburban Football League about various options for merging and participation with their clubs in future seasons. The board discussed the recent history and structure of NOC tackle football, the various leagues in the Oklahoma City area, and the Indian Nations Football Conference. The pros and cons of various leagues and options for Norman were discussed.

The board determined that the NOC should contact the OSFL and Chad Lott at the INFC at the earliest opportunity. The consensus was that it was prudent to continue to build relationships with other clubs and leagues in the metro area who shared the common goals of the NOC, the INFC, and OSFL.

Board members noted that the NOC had made great strides in developing a youth football program and getting buy in from families and the community. The move to the INFC was recognized as being critical to that process. The further consensus was, however, that the NOC needed to continue to take action to reduce lengthy game day travel for families, especially those with younger children. Having a dialogue with OSFL and other metro area Clubs about options was determined to be a necessary part of that process.

The Board discussed the upcoming basketball season at a general level, but no decisions were made on any specific matters.

The board discussed the need for two and possibly three additional board members. Brent tasked various members of the Board with asking particular candidates if they were interested.

There being no further business for the Board, Brent adjourned the meeting.